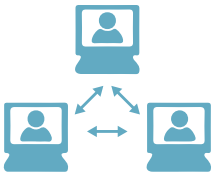
AUTHENTIC PRESENCE QUALITIES



Ask three or more people to rate you to help you determine blind spots and set goals.

Instructions. Please fill out this assessment for: _____

How well does this person demonstrate each APQ? Rate this individual on a scale from 1-5 (1–Needs Improvement; 3–Average; 5–Amazing). Once complete, fill in the blanks below to identify the two lowest and two highest rated APQ's.

		NEEDS IMPROVEMENT				AMAZING
Clarity	The ability to communicate your message in an intuitively clear and compelling way.	1	2	3	4	5
Confidence	The air of assurance, such that others know you have the required strength and resolve.	1	2	3	4	5
Inspiration	Feeling passionately about the vision and mission of the organization. The ability to communicate that passion, purpose, and meaning establishes the inspirational culture of the organization. Breathing life into others.	1	2	3	4	5
Integrity	Your beliefs, works, and actions are aligned and demonstrated through the willingness and skills to constructively share your point of view and follow through on your commitments.	1	2	3	4	5
Openness	No prejudging; the willingness to consider another's point of view.	1	2	3	4	5
Passion	The expression of commitment, motivation, and drive that shows people you really believe in what you do.	1	2	3	4	5
Polish/Poise	The look of sophistication, conveying a background of education and experience.	1	2	3	4	5
Respect	Values the thoughts and opinions of others and openly considers these as viable options and opportunities.	1	2	3	4	5
Sincerity	The conviction of believing in and meaning what you say.	1	2	3	4	5
Thoughtfulness	The projection of thinking or having thought through something before responding.	1	2	3	4	5
Trustworthiness	Models true positive character qualities and top-level competence of their profession.	1	2	3	4	5
Warmth	The willingness of being accessible to others and of being interested in them.	1	2	3	4	5

LOWEST RATED APQ'S:

_____ _____

HIGHEST RATED APQ'S:

_____ _____

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