THROUGH THE LEARNING WINDOW

Knowing	
What We Know We Know We have supporting data and consensus on its meaning **(Known)**	**What We Think We Know and What We Need to Discover to Actually Know It** Our evidence is inconclusive, or we are making attributions. What can we do to test our thinking? **(Maybe)**
What We Know We Don't Know What do we need to do to learn? What kind of evidence do we need? From Whom? **(Unclear)**	**What We Don't Know We Don't Know** We must stay open to what we do not expect; new perspectives, emergence. **(Challenging Assumptions)**
Discovery	

These materials are for Creating a Coaching Culture participant use only. Not for distribution.
© 2025 Inside-Out Learning. All rights reserved.

NOTES

These materials are for Creating a Coaching Culture participant use only. Not for distribution.
© 2025 Inside-Out Learning. All rights reserved.