CREATING A CULTURE OF CARE

Our Creating a Culture of Care program is highly experiential and interactive, and it can be delivered virtually in three 3-hour modules, or a as a one or two-day, in-person program.

Expected Outcomes || Participants will learn communication and coaching tools that they will immediately apply as leaders. They will develop skills that are needed to demonstrate their company's values and create a culture of care. Participants make a commitment to applying these tools when they're back at work.



Format
1-Day In-Person
2-Day In-Person
3, 3-hour Virtual Session



Staffing

1:24 Facilitator Ratio In-Person
1:48 Facilitator Ratio 1 Facilitator; 1 Tech Moderator (virtual)



Participants

Minimum 12 participants
Maximum 24 for In-Person
Maximum 48 for Virtual



Audience

Professionals / Managers, Emerging Leaders

Key Topic Areas

- Culture of Care Framework
- Venting and Empathizing
- Deep Listening Tool
- Ladder of Inference Tool
- Keep/Stop/Start Tool
- Tailor Message to Audience Tool
- Learning Window Tool
- Continuous Improvement Tool
- Respectful Win-Win Dialog Tool

Level 1 Customization for company's desired values and behaviors. Client chooses tools for each Quadrant and customizes Role Plays.

1-DAY IN-PERSON AGENDA

MORNING	AFTERNOON	POST-PROGRAM
8:30 am Opening Coaching Culture Context & Framework Quadrant 1- Company Value 1 Venting and Empathizing Tool Deep Listening Tool Quadrant 2- Company Value 2 Ladder of Inference Tool Keep/Stop/Start Feedback Tool 12:00 pm Lunch	1:00 pm Quadrant 3- Company Value 3 Tailor Message to Audience Tool Learning Window Tool Quadrant 4- Company Value 4 Continuous Improvement Tool Respectful Win-Win Dialog Tool Whole Group Debrief 5:00pm Program Close	***Optional Add On:*** Post program coaching session to solidify the full presentation

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INSIDE-OUT LEARNING INC
Transformative Learning That Lasts

WHO WE ARE?

Inside-Out Learning is a global consulting firm based in Arizona. We change people from the inside out with our in-person and virtual programs, helping them transform their companies with increased employee engagement, improved retention, increased promotions, and revenue growth.

Over the past 20+ years, IOL has saved our clients over $1 billion dollars by helping improve organizational dynamics, increase employee engagement, raise retention rates, and develop next-generation executives. We have also helped our clients win over $2 billion dollars in new business with our Authentic Presence and Presentation Skills program.

We know how to transform leaders with our award-winning research and have the bottom-line results to prove it. We look forward to working with you and your most important asset, your people.

IOL MISSION

We elevate people, teams, and organizations to perform at their highest potential.

IOL VISION

Our transformative learning programs develop and inspire today's global workforce and society.

IOL SERVICES

Leaders | The Authenticity Code™, Leadership Coaching, , Keynote Speeches

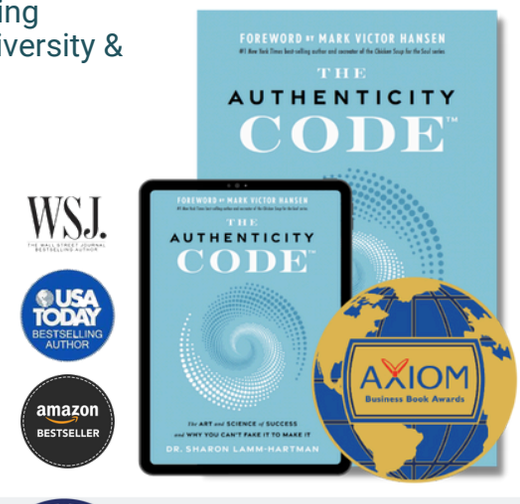
Teams | Leadership Team Off-Sites, Relationship Repair Workshops, Virtual Workplace Engagement, Training Modules

Organizations | Culture Change Programs, Change Management Consulting, Developing a Coaching Culture, Enhancing Customer Relationships, RFP & Sales Consulting, Diversity & Inclusion Workshops

IOL IMPACT

Developing next generation of leaders. Authentic, engaging leaders, better prepared for their next level positions.

50+% promotion rate and 90% retention rate.



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