INSIDE-OUT LEARNING INC
*Transformative Learning That Lasts*

# EXECUTIVE COACHING

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IOL has over 25 years of experience coaching thousands of clients worldwide across businesses and government agencies of all sizes. Our coaches have executive experience. We have an executive coaching package to meet your needs.

## THE CHALLENGE

Fortune 500 companies operate in a world of constant disruption, demanding exceptional leadership at every level. To maintain a competitive edge and drive sustainable growth, your executives need to:

**Lead with Purpose and Vision | Maximize Impact and Influence | Drive High-Performing Teams | Adapt and Innovate | Develop Future Leaders**

## THE SOLUTION

IOL delivers transformative executive coaching that goes beyond traditional development. IOL empowers your leaders to become "better than their past best," driving significant individual and organizational impact. Our coaching focuses on:

**Purpose-Driven Leadership | High-Performance Development | Authentic Presence and Communication Building High-Performing Teams | Achieving Tangible Results**

## IOL'S APPROACH

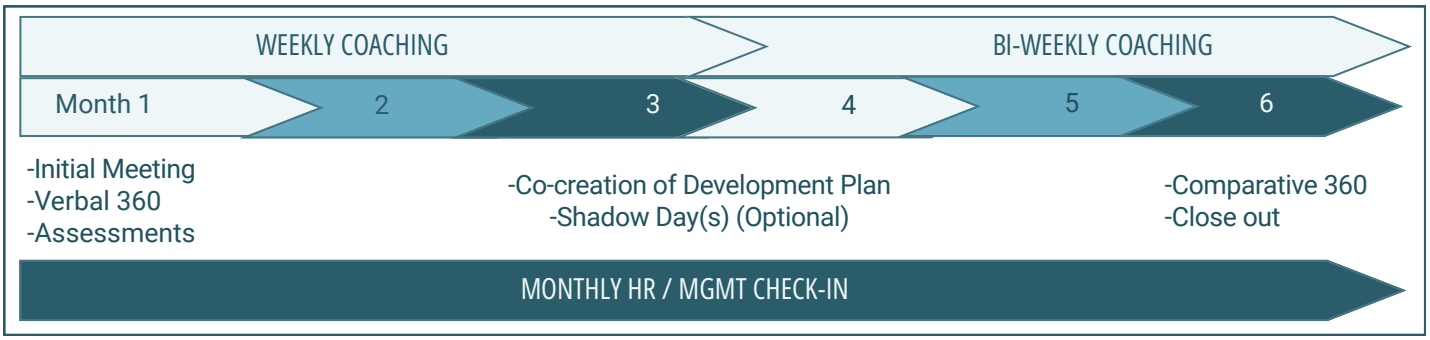
At Inside Out Learning, we believe true leadership transformation starts from within. Our executive coaching process includes:

**360 Interviews | Assessments | Development Plans | Coaching Sessions | Stakeholder's Check-ins | Experienced Coaches | KPI's | Accountability | The Authenticity Code™**

## IMPACT

Inside Out Learning has a proven history of delivering significant ROI for our clients, including increased :

**Promotion Rates | Employee Engagement and Retention | Business Results | Communication High-Potential Leaders | Contract Wins**





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## WHO WE ARE?

**Inside-Out Learning** is a global consulting firm based in Arizona. We change people from the inside out with our in-person and virtual programs, helping them transform their companies with increased employee engagement, improved retention, increased promotions, and revenue growth.

Over the past 20+ years, IOL has saved our clients over $1 billion dollars by helping improve organizational dynamics, increase employee engagement, raise retention rates, and develop next-generation executives. We have also helped our clients win over $2 billion dollars in new business with our Authentic Presence and Presentation Skills program.

We know how to transform leaders with our award-winning research and have the bottom-line results to prove it. We look forward to working with you and your most important asset, your people.

## IOL MISSION

We elevate people, teams, and organizations to perform at their highest potential.

## IOL VISION

Our transformative learning programs develop and inspire today's global workforce and society.

## IOL SERVICES

**Leaders** | The Authenticity Code™, Leadership Coaching, , Keynote Speeches

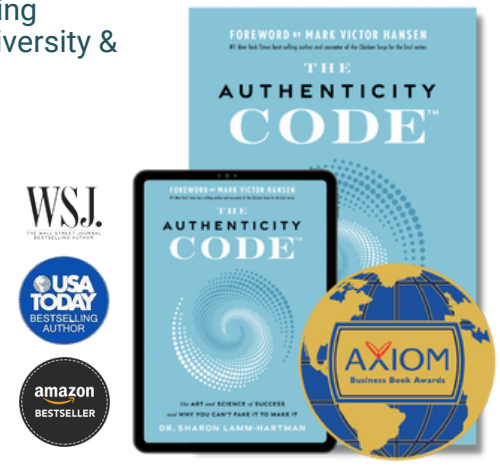
**Teams** | Leadership Team Off-Sites, Relationship Repair Workshops, Virtual Workplace Engagement, Training Modules

**Organizations** | Culture Change Programs, Change Management Consulting, Developing a Coaching Culture, Enhancing Customer Relationships, RFP & Sales Consulting, Diversity & Inclusion Workshops

## IOL IMPACT

Developing next generation of leaders. Authentic, engaging leaders, better prepared for their next level positions.

50+% promotion rate and 90% retention rate.

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