Developing APQs

1. **Thoughtfulness**
2. **Inspiration**

I am a **Senior Vice President & Site Lead** who **increases employee engagement** to drive performance. I increase employee retention by **being someone people can turn to, empowering others to grow on their weaknesses**.

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Audience

- **KC-46 Leadership Team**
  - 15-20 in attendance
- **Executive Conference Room** (Scott C/R) at Everett Mod Center
- **Program Manager** (Jake Kwasnick) **& Deputy Program Manager** (Marissa Morgan)
- **Primarily Planner Audience** but **common goal** of adding more structure to the program

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KC-46 Production Program Management Best Practice Assessment Out-Brief

Jacqui Cox
PIO Leader

20 November 2025

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“Set goals not for the outcome itself, but for [what the program] gets to become in the process.”

-Jim Rohn

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Attention-Getting Opening

KC-46 by the Numbers



254 total artifacts gathered

5 artifacts not updated since **2017**

12 action plans in place already

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Executive Summary

Executive Summary -



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Executive Summary

Executive Summary - Component 1, 2. 3



- **Purpose**
  - ✓Reviews total program health for Production Contract
  - ✓PRO-4041 requires self-assessment every 2 years
- **Motivation**
  - ✓Allows for areas of improvement to be identified
  - ✓Action plans will drive efficiency
- **Action**
  - ✓Concurrence or feedback of self-assessment
  - ✓Buy-In of recommended action plan to proceed with

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Agenda

Agenda



1. PMBP Self-Assessment Score
2. Focus areas for growth
3. Proposed Action Plan

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PMBP Assessment

KC-46 Production

"H" = Highlight the Point

PMBP Behaviors/Artifacts: 254	55	120	70	9

Best Practices	Rating		
1.0 Strategy & Business Alignment	30%	43%	22%
2.0 Scope & Requirements Management	37%	37%	9%
3.0 Integrated Planning & Scheduling	37%	41%	20%
4.0 Cost & Affordability Management	4%	58%	38%
5.0 Baseline Management	10%	80%	10%
6.0 Risk, Issue & Opportunity Management	5%	36%	59%
7.0 Operations & Supply Chain Integration	76%	24%	0%
8.0 Information Driven Decision Making	13%	69%	19%
9.0 Stakeholder Communication	72%	28%	0%
10.0 Leadership & Culture	12%	61%	24%
Total KC-46 Production Contract	22%	49%	29%

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PMBP Assessment

KC-46 Production

PMBP Behaviors/Artifacts: "H" = Highlight the Point "O" = OK, So What "R" = Relevant Information

Best Practices	Rating		
1.0 Strategy & Business Alignment	30%	43%	22%
2.0 Scope & Requirements Management	37%	37%	9%
3.0 Integrated Planning & Scheduling	37%	41%	20%
4.0 Cost & Affordability Management	4%	58%	38%
5.0 Baseline Management	10%	80%	10%
6.0 Risk, Issue & Opportunity Management	5%	36%	59%
7.0 Operations & Supply Chain Integration	76%	24%	0%
8.0 Information Driven Decision Making	13%	69%	19%
9.0 Stakeholder Communication	72%	28%	0%
10.0 Leadership & Culture	12%	61%	24%
Total KC-46 Production Contract	22%	49%	29%

Key Observation(s)

- RIO tools & processes are established, but are **inconsistent per team**
- Behaviors are in place, but **lack updated documents**
- KC-46's oldest, un-updated artifacts date back to **2017**
- ESGP **varies by program** and does not follow structure
- 10% of Yellow/Red have **improvement plans in place**

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Focus Areas For Growth

KC-46 Production

”E” = Ease to the Next Point

PMBP Behaviors/Artifacts: 254	55	120	70	9

Best Practices	Rating		
1.0 Strategy & Business Alignment	30%	43%	22%
2.0 Scope & Requirements Management	37%	37%	9%
3.0 Integrated Planning & Scheduling	37%	41%	20%
4.0 Cost & Affordability Management	4%	58%	38%
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9.0 Stakeholder Communication	72%	28%	0%
10.0 Leadership & Culture	12%	61%	24%
Total KC-46 Production Contract	22%	49%	29%

Key Recommendation(s)

- **Update** standard processes and documentation across functions
- Focus on **RIO & ESGP** processes

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Focus Areas For Growth

KC-46 Production

PMBP Behaviors/Artifac

"H" = Highlight the Point
"O" = OK, So What
"R" = Relevant Information

Best Practices	Rating		
1.0 Strategy & Business Alignment	30%	43%	22%
2.0 Scope & Requirements Management	37%	37%	9%
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Focus Areas For Growth

KC-46 Production

PMBP Behaviors/Artifac

"H" = Highlight the Point
"O" = OK, So What
"R" = Relevant Information

6.0 Risk, Issue & Opportunity Management

To **actively identify, plan, and manage risks, issues and opportunities** that minimizes traveled risk and ensure an acceptable level of cumulative risks and opportunities.

POC: Seneca Shafer

PMBP Assessment Score

Observation(s)

- Risk Management Plan **lacks relevance** to the contract
- Risk Management Plan **does not** take ESGP inputs into account
- Risk Management Plan has not been updated since **2017**
- RIO records **missing financial impacts**

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Focus Areas For Growth

KC-46 Production

PMBP Behaviors/Artifac

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6.0 Risk, Issue & Opportunity Management

To **actively identify, plan, and manage risks, issues and opportunities** that minimizes traveled risk and ensure an acceptable level of cumulative risks and opportunities.

POC: Seneca Shafer



PMBP Assessment Score

Recommendation(s)

- Update our **Risk Management Plan**
  - Utilize MS&B Standards
  - Ensure currency (2017 was last update)
  - Connect to current contract
- Update **RIO records** for completeness

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Recommended Action Plan

PMBP	Artifact	Owner
6.0 RIO Management	Risk Management Plan Update (2017)	Seneca Shafer

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Recommended Action Plan

PMBP	Artifact	Owner
6.0 RIO Management	Risk Management Plan Update (2017)	Seneca Shafer
6.0 RIO Management	Add financial impact to existing RIOs	Christian Lee

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Recommended Action Plan

PMBP	Artifact	Owner
6.0 RIO Management	Risk Management Plan Update (2017)	Seneca Shafer
6.0 RIO Management	Add financial impact to existing RIOs	Christian Lee
6.0 RIO Management	Include all IPT leaders in IPT RIO Meetings	Dan Dettling *(IPT leaders to add others to respective notices)*

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